**Directions for Teacher Self-Reflection**

STEP 1: Using the **Initial Reflection on Practice** document, consider each statement and highlight the points you feel most reflect your daily practice.

STEP 2: Using the **Framework for Teaching** document, review the characteristics of an ineffective, developing, accomplished, and exemplary teacher and highlight the characteristics you chose from the initial reflection document.

STEP 3: Review the overall results of each domain to see which level of practice is highlighted most.

STEP 4: Go into CIITS, and complete the online reflection.